

## Health & Safety Statement

Health and Safety is a joint venture at Sterno Home. We provide a healthy, clean and hazard-free environment in which to work in accordance with the Occupational Health and Safety Regulation of each of our locations and all employees are expected to take an active part in maintaining this environment.

All employees must observe all posted safety rules, adhere to all safety instructions provided by Managers and Human Resources and use safety equipment where required. Workstations should be kept neat, clean, and orderly. Get familiar with the location of all emergency exits, evacuation routes, and firefighting equipment, as well as the appropriate safety contact telephone numbers.

Sterno Home provides most standard personal protective equipment and employees are responsible for the reasonable upkeep of this equipment. Any problems or defects should be reported immediately to management.

Everyone is required to report all accidents and injuries to the First Aid Attendants or the HR Manager. All breaches of safety/security, unsafe equipment, working conditions or act, process or procedure that endangers any employee must also be reported at once to your Manager or to HR.

Employees may report any safety-related issue anonymously to either the Safety Committee or the HR Manager. **NO EMPLOYEE WILL BE PUNISHED OR REPRIMANDED FOR REPORTING SAFETY VIOLATIONS OR HAZARDS.** However, Sterno Home will deal with any deliberate or ongoing safety